

# INNOVATION SPECIALIST

Do you want to create innovations, instead of just waiting for them?  
Would you like to develop entirely new products, which no one else  
has invented?

Location:  
Ołtarzew (near Warsaw) / Lublin

## RESPONSIBILITIES

We are looking for experienced engineers as well as science and technical students - electronics engineers, mechanical engineers, physicists, chemists, IT specialists and technicians of various specializations who would like to contribute to the development of our company and take part in the implementation of projects, proven together with industry, such as:

- Next-generation data transmission and telecommunications systems
- Cooperation with mining, oil and gas and heavy industries

- Creation of innovative systems for satellite data transmission, or systems for monitoring the operation of nuclear power plants.
- Development and implementation of fiber optic systems applications for a variety of industrial sectors, including: space, medical, construction, etc.

Working with us, you will be inside the narrow swath of prominent companies from within the industry of the future, where you will work on the development of new technologically advanced products.

## GENERAL REQUIREMENTS

- Higher technical education or the final years of studies
- The ability to think analytically and creatively to solve technical issues
- Fluency in spoken and written English
- Ability to provide reports on the work carried out

## APPLY TO US, IT'S EASY!



Read the second  
and third page  
of the offer



Prepare the  
required  
documents



Send them to  
[jobs@inptech.pl](mailto:jobs@inptech.pl)



We will contact  
you, see you  
soon!

## PERSONAL REQUIREMENTS

### For a chemist:

- Ability to formulate chemical processes and systems for conducting chemical processes
- Ability to design scientific experiments
- Knowledge of inorganic and organic synthesis
- Research skills and ability to conduct analysis based on scientific publications
- Knowledge in the field of surface modification would be an additional advantage

### For a mechanical engineer:

- Proficiency in 3D CAD software (preferably SolidWorks) – please provide certification or screenshots of your best projects.
- Experience in material processing
- Good knowledge of technical drawing
- Experience in the use of workshop tools

### For a physicist or photonics scientist:

- Ability to solve complex problems in the field of fiber optics
- Ability to work with fiber optic components and modules
- Proficiency in scripting languages supporting numerical calculations (MATLAB, Lumerica, similar)

### For an electronics engineer:

- Experience in soldering SMD (Surface-Mount Devices) and THT (Through-Hole Technology) components
- Proficiency in software for simulating electronic circuits (e.g. Multisim)
- Experience in handling laboratory equipment (e.g. oscilloscope, spectrum analyzer, optical power meter, multimeter)
- Proficiency in PCB design software (e.g. Altium, Eagle)
- Basic electrical skills and safe working practices required for working on electrical equipment and installations with 230V mains voltage
- Basic knowledge of optoelectronics - semiconductor lasers powering and processing signals from detectors and working with optoelectronic systems working in the near infrared range
- Familiarity and the use of AVR microcontrollers

### For an IT specialist:

- The ability to analyse problems logically and provide solutions in the area of computer science
- Proficiency in the administration and configuration of the Microsoft Active Directory environment
- Proficiency in the administration of MS Windows family systems (desktop and server) and Linux
- Proficiency in the administration of virtual environments (Hyper-V)

## ADDITIONAL QUALIFICATIONS

- Expertise in the field of photonics and optoelectronics
- Previous work experience, internships or placements in the research and development industry

## OUR OFFER

- Work in a dynamically developing group of companies offering solutions and products for many different sectors of industry.
- Help in the development of your own qualifications in a wide range of "hard" and "soft" skills as well as your competences, e.g. through internal and external trainings and apprenticeships
- Participation in pioneering activities on a global scale in the implementation of innovative optical fiber photonics technologies of the 21st century.
- Participation in many interesting and innovative R&D projects applied within many industry sectors: health (e.g. cancer diagnostics), transport (e.g. electromobility), space sector (e.g. smart materials, satellite structures), aviation industry, heavy industry, mining industry, etc.
- Participation in the process of providing industry with innovative and unique solutions in the form of modern products or licenses
- Cooperation in the development of Industry 4.0 (Development of the Industrial Internet of Things, Artificial Intelligence, etc.)
- Friendly work environment based on mutual trust and responsibility
- Company events and trips for team building and integration
- Private medical insurance, social package and many other employee benefits

**If you are interested in our offer, please apply by sending the documentation listed below in English to [jobs@inphotech.pl](mailto:jobs@inphotech.pl):**

- CV
- Cover Letter
- Presentation of the candidate's vision regarding his / her responsibilities and roles in our company (e.g. a short presentation in PowerPoint) – additionally please, explain why you would like to join us and how do you perceive achieving your professional goals
- Character references or contact details for a Personal / Professional reference

## SALARY BRACKETS

You are probably a person who does not want to put limits on your career progress, so we will not put limits on the possible level of your remuneration. It is for this reason that we do not specify rigid pay scales. We are looking for exceptional people, therefore our recruitment process is also unique. If you want to be part of a team proud of the results of common effort and achieve goals that some people are even afraid to dream about – then you are the one we are looking for, so please send us your application.

### **Please include the signed clause under the CV document:**

I hereby give consent for my personal data included in this application to be processed by a Personal Data Administrator, Brin Sp. z o.o., with its registered office at ul. Elbląska 67/159, 01-737 Warsaw, for the purposes of the recruitment process in accordance with Art. 6 paragraph 1 letter a of the Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).

I confirm that I provided my personal data voluntarily and declare that everything enclosed within is true. At the same time, I declare that I have read the content of the Personal Data Administrator Information Clause, including information on the purpose and methods of personal data processing and all my rights related to the processing of personal data.

If you want to take part in our future recruitments, please add:

I hereby give consent to the processing of my personal data included in the application to be processed by Brin Sp.z o.o. for the purposes of future recruitment processes.

## PERSONAL DATA ADMINISTRATOR INFORMATION CLAUSE

Please be advised that the administrator of the personal data provided by you is Brin Sp. z o.o. with its registered office at ul. Elbląska 67/159, 01-737 Warsaw, registered at the District Court for the capital city of Warsaw in Warsaw, 14th Commercial Department of the National Register Courthouse under the number KRS 0000714108, NIP 5242849718, REGON: 369305699.

1. In all matters related to the processing of personal data, including those relating to the exercise of rights related to the processing of personal data, you may contact the Personal Data Administrator via e-mail: [biuro@brin.com.pl](mailto:biuro@brin.com.pl).
2. Your personal data will be processed by the Personal Data Administrator in order to perform the recruitment process. If you have given additional consent to the processing of personal data for the purposes of future recruitments, personal data will also be processed for the purpose of future recruitments.
3. Your personal data is processed on the basis of art. 6 paragraph 1, letter a, of the GDPR (based on your consent) and art. 6 paragraph 1, letter f of the GDPR (legal obligations of the Personal Data Administrator, i.e. determining the data necessary to conduct the recruitment process in accordance with the business needs, as well as establishing, investigating or defending against claims related to recruitment).
4. Your personal data will be processed until the recruitment process for a given position is completed. As for the data processed on the basis of art. 6 paragraph 1, letter f of the GDPR, the data may be processed for the purposes of establishing, pursuing claims or defending claims, including discrimination - until the claims are time-barred.
5. In the event of consent to the processing of personal data for the purposes of future recruitment, personal data will be processed for a period of 1 year from sending the CV or until you withdraw your consent.
6. You have the right to request access to the content to your personal data, including right to correct, delete, restrict processing, transfer, object to processing your data.
7. Moreover, you have the right to withdraw your consent at any time. The above does not affect the lawfulness of the processing which was carried out on the basis of your consent before the withdrawal.
8. The data provided by you may be transferred to external entities, i.e. INPHOTECH sp.z o.o. with its registered office in Ołtarzew, which may conduct joint recruitment with BRIN sp.z o.o. as a joint data controller.
9. Additionally, you have the right to lodge a complaint with the supervisory authority, i.e. the Inspector General for the Protection of Personal Data (ul. Stawki 2, 00-193 Warsaw).
10. Providing by You of personal data is voluntary, but necessary to complete the above-mentioned goals.
11. Your personal data shall not be processed by automated means, including in the form of profiling.
12. Your personal data shall not be shared with any third country.